



### **Notice of Non-Discrimination**

Advanced Orthopedics & Sports Medicine d/b/a Sano Orthopedics complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Sano does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Sano Orthopedics provides free aids and services to people with disabilities to communicate effectively with us, such as: qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats).

Sano provides free language services to people whose primary language is not English, such as qualified interpreters and information written in other languages. If you need these services, contact us.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Sano Orthopedics is available to assist.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Washington, D.C. 20201  
1-877-696-6775